The Master Grid: Your Leadership Experience Map

Experience zone	What it instills	Leadership superpower	When your team needs it most	Ways to bring it to work
Spiritual	Purpose, unity, meaning	Inspire belief and shared identity.	During change, drift, low morale	Rituals, stories, shared language, values activation
Sport	Energy, teamwork, drive	Rally performance.	When goals stall or silos emerge	Scoreboards, roles, sprints, clear expectations
Performing arts	Emotion, immersion, narrative	Create memorable moments.	Launches, onboarding, big reveals	Openings, staging, arcs, surprise
Playground/ wilderness	Curiosity, courage, experimentation	Unlock innovation.	When stuck, fearful, or routine	Prototypes, unstructured time, safe-to-fail space
Therapy	Safety, reflection, honesty	Build trust and hold hard conversations.	Conflict, burnout, ambiguity	Check-ins, listening rituals, boundaries
Classroom	Learning, clarity, growth	Teach, coach, develop.	New roles, feedback, upskilling	Learning loops, structure, progress tracking
Creative studio	Expression, making, iteration	Embrace drafts and co-creation.	Complex problems, creative work	Sketching, builds, co-creation, playlists